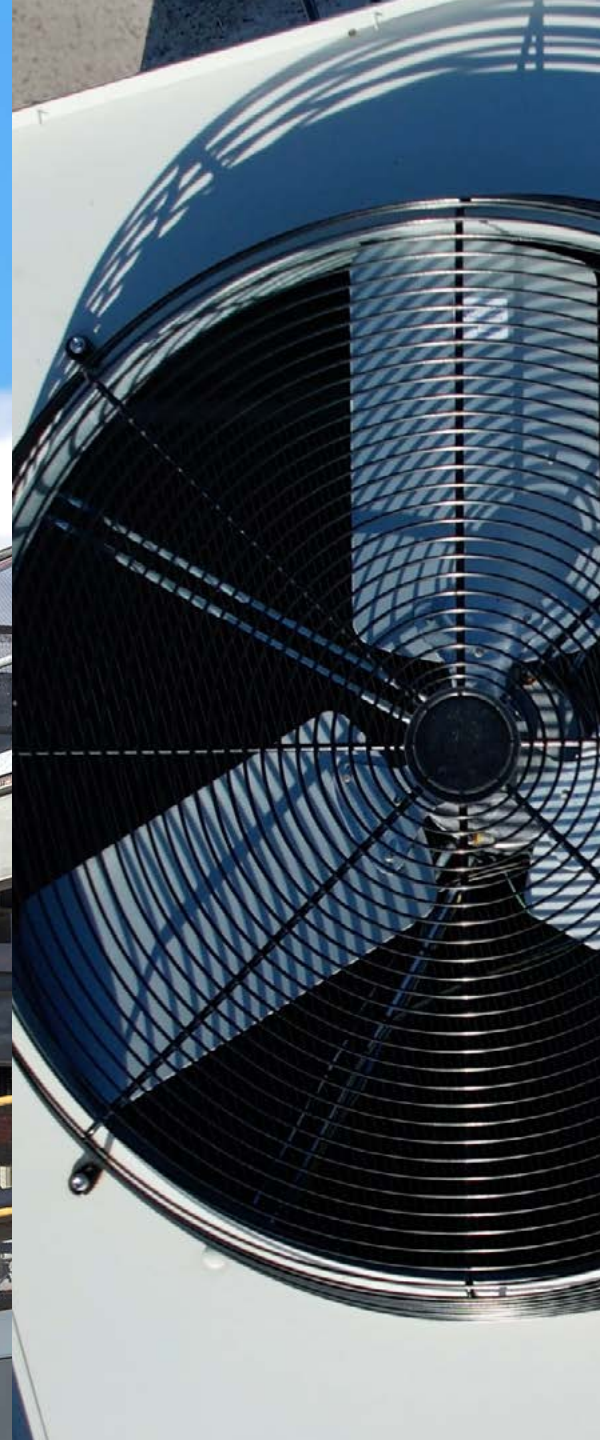




Ambient Sustainability Report

2026



2025 in Review

In 2025, we expanded our reach, achieved award-winning innovation, and made meaningful progress together. Across more than 75 locations, we deepened our commitment through education, operations, and partnerships.



Decarbonization

DMG Decarb Center

Opened October 2025

The only facility dedicated to educating HVAC professionals on how to reduce carbon footprints and lower energy consumption by designing and installing modern HVAC systems.

Award-Winning Innovation

\$100k

 Award

NYS Empire Technology Prize
Runner-up

Operations

Green Improvements

Energy upgrades across the Ambient portfolio

Lighting & appliance upgrades at Canton, MA

Energy audit at Berkeley Heights, NJ

Waste & recycling signage at multiple locations

National & Local Expansion

75+

 Locations

24

 States & British Columbia

Growth & Partnerships

7

 New Collaborators

Midwest & Pacific Northwest



People

Education & Engagement

Opportunities for growth and development

Launched HVAC On Air education channel

Held Ambient Women in Construction 2025 and Veteran's Remembrance Weekend



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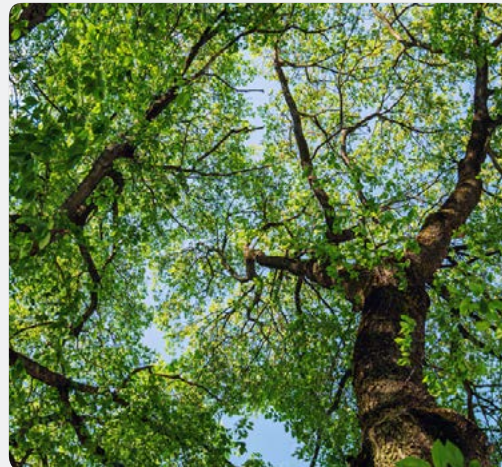


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About This Report



Overview

The previous year was one of continued growth and strategic alignment for Ambient, our partners, and our sustainability mission. The 2026 Ambient Sustainability Report offers a comprehensive overview of our progress toward key engagement and environmental goals. As regulations and consumer expectations evolve, we remain committed to transparency, accountability, and innovation, embedding these principles into our strategies, policies, practices, and impact.

Progress Made in 2025

- Introduced eight new partners to our sustainability commitment
- 1544 Ambient team members
- 380 new hires



Publication Information

This is Ambient Enterprises' fourth annual sustainability disclosure. Published in June of 2026, this report includes emissions data from January 2025 through December 2025.

Our Scope 1 and 2 emissions and energy consumption data are calculated for all entities under Ambient Enterprises that were active during the 2025 fiscal year.

Emissions data from collaborator companies that joined Ambient after December 31, 2025 are not included in our 2025 emissions reporting.

Reporting Practices

As climate and sustainability reporting regulations continue to evolve, we are proactively maintaining our voluntary disclosures to align with municipal, state, national, and global standards. By sustaining our current reporting practices, we are preparing to meet and exceed compliance with any future mandatory requirements.

We are particularly monitoring potential emissions disclosure mandates, including those from the California Air Resources Board (California SB 253), California SB 261 (requiring disclosure of climate-related risks, which we have detailed on page 17, and upcoming emissions reporting obligations in New York).

This report was created with reference to the Global Reporting Initiative (GRI) standards and IFRS S1 and S2 disclosure standards, two of the most common globally recognized frameworks for sustainability reporting.

Our Process

In 2025, Ambient's Sustainability leadership reviewed the priorities identified in our 2024 double materiality assessment, which was performed by engaging internal and external stakeholders on material issues and subsequently mapping those issues to their perceived impact. The following material topics encapsulate our long-term organizational goals:

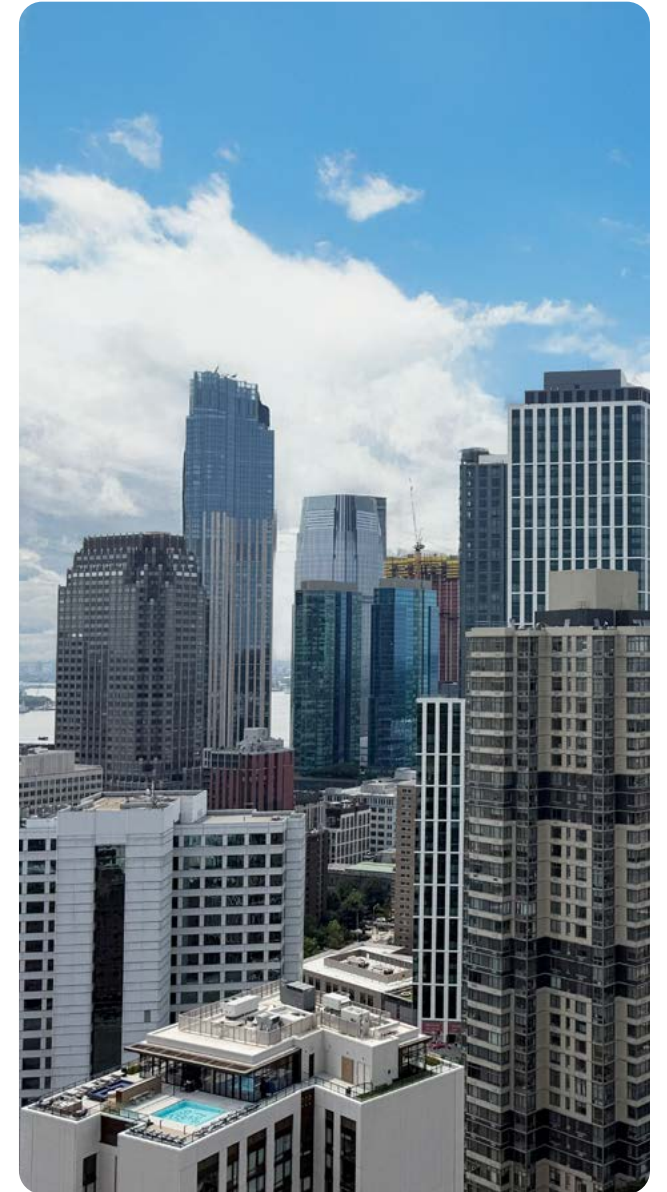
- Customer and Supply Chain Engagement
- Product Quality and Safety
- Employee Health, Safety, and Wellbeing
- Cybersecurity
- Energy Management
- Systemic Risk Management
- Greenhouse Gas Emissions

Forward-Looking Statements

While some of our reporting relies on definitive evidence found in successful case studies and final assessments, this report also includes projections, or "forward-looking statements", following the definition found in the Private Securities Litigation Reform Act of 1995. These statements contain words such as "will," "plan," "expect," and "should," and are based on our current expectations and ambitions. As such, these statements are subject to risks and uncertainties that may result in slightly different outcomes than were originally expected.

Contact

If you have any questions, please contact us at sustainability@ambient-enterprises.com.



About Ambient

Systems for Spaces That Matter

Ambient Enterprises is a national collective of HVAC design and implementation experts. We combine our craft with care for spaces that matter most: healthcare, commercial, institutional, and mission critical.

Our Collaborators (2025)



Company History

1986

1986

Gil-Bar is Founded

GIL-BAR



2015

Dedicated Parts & Warranty Group Established



2019

Gil-Bar Health & Life Sciences Established



2021

Partnered with Mechanical Technologies



2023

Ambient partnered with Aercon, Brazed Mechanical, Elite Air, Johnson Barrow, Norris & Ferraris, and DMG-Toro



Ambient Data Centers Established



2025

Ambient Partnered with EJS New York (Mid-Atlantic), Direct Air Systems (Midwest), Discovery Mechanical (Midwest), JACCO (Midwest), Marshall & Wells (Midwest), Robertson's (Pacific Northwest), S&S (Southwest), SSHVAC (Midwest), The Glacier Group (Midwest)



Ambient Established Nevada Systems Group (West Coast) and Ambient National Accounts (National Client Support)



2009

MIH Systems Group Established



2017

Partnered with Metro Air Products



2020

Partnered with Gil-Bar Solutions



Veritas Established



2022

Partnered with APA, TCA, and H.C. Nye



2024

Partnered with Air Distribution Corporation, Air-Flow Technologies, Airtech Equipment, Building Systems & Services, MAPCO, Midgley-Huber, S.J. Ginns Associates, Zaretsky Engineering Solutions



Our Locations: Headquarters



New York City

498 7th Ave
New York, NY 10018

- Building certifications:
- LEED Gold
 - WiredScore Gold
 - EnergySTAR

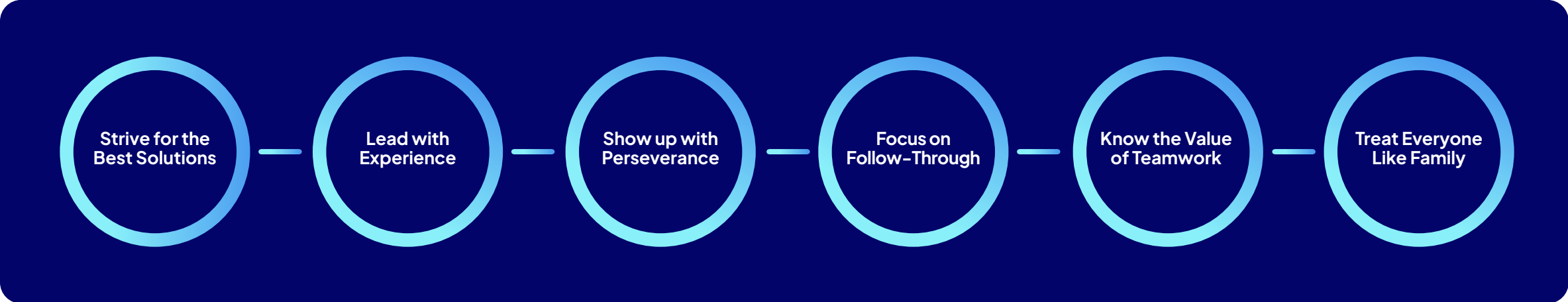
New Jersey

321 Snyder Ave
Berkeley Heights, NJ 07922

- Building certifications:
- LEED

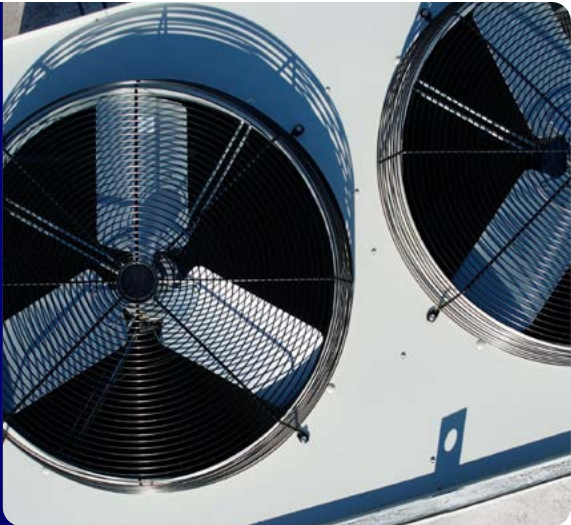


Our Values



Our Partners

We partner with hundreds of leading manufacturers who share our commitment to delivering innovative, high-quality equipment to customers. Our manufacturers employ advanced tech and are always driving progress in response to regulatory advancements, and therefore, we stay at the forefront of the industry regarding the products we represent.



Client Satisfaction

From the start of every project, we focus on how to best offer ongoing support for our customers. We seek their feedback at every stage because we are committed to transparency and honesty in everything we do. Thanks to our ever-growing collective of partners across the nation, we can develop customer-tailored solutions at a quicker pace than ever before.



A Letter From the CEO

As I reflect on the year prior, I am proud of Ambient's progress on the deliberate commitments we've made to the communities we serve. Our mission to build **Systems for Spaces That Matter** has never felt more important than it does today, and that mission is inseparable from our duty to operate ethically and responsibly.

As I reflect on the year prior, I am proud of Ambient's progress on the deliberate commitments we've made to the communities we serve. Our mission to build Systems for Spaces That Matter has never felt more important than it does today, and that mission is inseparable from our duty to operate ethically and responsibly.

Our defining achievements in 2025 span across our business. We did a better job of measuring and managing our company policies and consumption. This year, we advanced our emissions tracking procedures and developed an in-depth calculation methodology to complete a comprehensive Scope 3 emissions assessment, giving us a clearer picture of our impact across the value chain.

Alongside our internal work, we engaged more deeply with our manufacturer partners. In a shifting regulatory landscape where our supply chains remain under pressure, we invested in our relationships, not only as commercial partnerships, but as strategic alliances built around shared values of operational resilience and supply chain stability.

Most notably, we positioned ourselves ahead of one of the most significant shifts of our time — the rapid expansion of AI and data center infrastructure has led to an unprecedented

demand on energy and manufacturing. The Ambient Data Centers Solutions team stands at the forefront of this evolution, actively monitoring and adapting to the new and emerging technologies that are shaping data center deployment. No two clients face the same problem set, and our team delivers tailored approaches for every challenge—whether that means achieving aggressive low PUE ratios, implementing reduced- or zero- water use cooling strategies, or transitioning to the newest low-GWP refrigerants. Efficiency isn't an afterthought; it's at the forefront of design, from concept through commissioning.

As I turn my attention to 2026, I bring those same principles forward—both in our designs and across our enterprise-wide operations.

We remain vigilant about energy and water efficiency. The energy demands of mission-critical facilities are increasing steeply, and with them, the responsibility to recognize the associated environmental impact. With those real consequences in mind, we will continue to integrate efficiency and sustainability as a baseline in every design. In doing so, we position our teams—and Ambient Data Center Solutions—to support forward-thinking customers well into the future.

We will develop improved data capture methods and sustainability management within our own operations using artificial intelligence as a tool. Between more automated tracking methods, improved supply chain transparency, and real-time monitoring across our portfolio, we can work toward closing the gap between awareness and action.

By our scale, our expertise, our partners, and our values, I believe Ambient is uniquely positioned to lead the way on the path to a greener built environment. I am grateful to every member of our team, every manufacturing partner, and every customer who shares this commitment.



A handwritten signature in black ink, appearing to read "Chris Bisaccia". The signature is fluid and cursive, written over a white background.

Christopher Bisaccia
CEO of Ambient Enterprises

Governance



Ambient Leadership

Corporate Leaders

Chris Bisaccia
Chief Executive Officer

Gene Castagna
Chief Business
Development Officer

Ed Dunlap
Chief Financial Officer

David Golden
Head of Marketing

Holly Montrose
Senior Vice President
Operations

Maureen McNerney
Chief Human
Resources Officer

Cheryl Donahue
Chief Legal Officer

Jenna Prasad
Sustainability Engineer

Joe Sbarra
President

Tony Tanzillo
Chief Operating Officer

Scott Wallace
Chief Information Officer

Sales, Service & Parts Leaders

Scott Gilchrist
Senior Vice President,
Air Distribution

Ken Corio
Senior Vice President,
Technical Services

Craig Campbell
Senior Vice President,
Parts & Aftermarket Sales/
Ambient HVAC Supply

Louis Arzano
Senior Vice President,
Ambient Health &
Life Sciences

Michael Eaves
Director, Ambient
Data Centers

Rick Heikkinen
Vice President, Ambient
National Accounts and
New England Sales

Rudy Caffall
Regional Vice President,
Pacific Northwest Sales

Kyle McLeod
Regional Vice President,
Midwest Sales

Matthew Neumann
Regional Vice President,
Mid-Atlantic Sales

Board of Directors

Our board consists of six members, including two independent directors. Each member plays a key role in overseeing Ambient's impact on the economy, the environment, and the communities we serve.



Strategic Oversight

Ethics

Our company conducts business honestly and ethically throughout all our operations. We take pride in the quality of our services, products, and operations and strive to maintain a reputation of honesty, fairness, respect, responsibility, integrity, trust, and sound business judgment. Our managers and employees are expected to adhere to high standards of business and personal integrity as a representation of our practices.

Cybersecurity

The development, implementation, and improvement of Ambient's information security strategy is led by Ambient's IT security team, including our IT Security Manager, who constantly monitors risks using modeling and security support systems, in addition to third-party incident response specialists. In addition, we educate our employees on potential cybersecurity threat awareness through our Cyber Security Awareness Training program.

Security Awareness Training

Ambient's IT security team leads the advancement, deployment, and continuous refinement of Ambient's information security strategy. The security team proactively strengthens Ambient's security posture by minimizing risk through adherence to best practice frameworks and continuous cybersecurity monitoring and response through their third-party SOC (Security Operations Center).

Ambient enhances its cybersecurity posture by conducting phishing simulations and delivering comprehensive security awareness training to employees through online learning courses. Over 24,800 security awareness courses were completed in 2025 across all Ambient team members. As a result of our training efforts, over 31,000 internal phishing prevention emails were sent to employees.

Ambient's cybersecurity Incident Response Plan (IRP) was developed in accordance with the National Institute of Standards and Technology (NIST) Special Publication 800-61 rev.2. This IRP collects information from users on all issues, including:

- Malware/Viruses/Trojans
- Ransomware
- Phishing
- Unauthorized electronic access
- Breach of information
- Unusual, unexplained, or repeated loss of connectivity
- Unauthorized physical access
- Loss or destruction of physical files

The IRP includes a standard operating procedure (SOP) created by Ambient's security team for identifying, investigating, and remediating cybersecurity threats, including phishing response and reporting. Ambient employees' security training equips staff with the knowledge to identify potential threats and respond effectively to security incidents.

Responsibility

Ambient's senior management approves the Incident Response Plan, maintaining and revising cybersecurity policies in accordance with developing best practices.

For additional details on Ambient's Standards of Conduct, Ethics Code, Anti-Discrimination policies, and Cybersecurity policies please contact us at info@ambient-enterprises.com.



Climate Governance, Risks & Opportunities

We embed environmental responsibility and climate-related risk management into every level of our business. Our CEO partners directly with our sustainability team and delivers new and relevant climate-related issues at every quarterly board meeting.

Because our board members and company leaders are constantly informed and involved, they form robust risk management policies, strategies, and plans of action around these issues throughout the year. Our sustainability goals are a top priority for both our planning and action.

Our Risk Management Process

The sustainability-related regulatory landscape is constantly fluctuating, and we prioritize staying informed on how to best rise to meet current policies and upcoming changes as they affect our business. Many of the cities we operate in have the strongest decarbonization and energy efficiency plans in the country. By researching federal, local, and state policies, along with being proactive in our decision-making and practices, we reach and exceed compliance requirements before they take effect.

Our process for managing climate-related risks is rooted in in-depth research and analysis on current and future regulations, changing stakeholder priorities, and science-backed information on climate change and global warming. Every risk is assessed by its potential impact on our business, our clients, our community, and our environment. Our Sustainability Leadership then works closely with the CEO, who integrates this information into the business' overall risk management strategy through transparent communication with internal stakeholders. Once our strategy is in place, we can take swift mitigating action.



Climate Governance, Risks & Opportunities: Strategy

Risks

Risk Type: Transition	Impact
Current and Upcoming Refrigerant Regulations	Federal refrigerant regulations through the AIM Act have initiated a national shift to the sale of equipment with more environmentally friendly refrigerant, resulting in a need for alignment with different and more stringent code requirements. Decreased global warming potential (GWP) limits for refrigerants in states such as California and New York will render common refrigerants obsolete in coming years.
Building decarbonization and electrification	As customers embrace more energy-efficient and environmentally friendly systems, demand for non-electric products will decrease. If the electric grid overloads in any of our territories due to increasing electrification, there could be reduced demand for our electric products.
Higher costs for energy-efficient products	Newer and more eco-friendly products tend to have larger upfront costs in comparison to traditional systems.
Potential for federal deregulation	Deregulation and rollbacks of key climate legislation may impact the incentivization of energy-efficient tech. These rollbacks might lessen stakeholder push for a cleaner built environment.
Importation Cost Increase	Internationally imported equipment and material costs continue to increase due to changing federal policies, which in turn increases potential for raised consumer costs.
Cybersecurity risks	While we have implemented prevention and mitigation measures to prevent cybersecurity threats, we are aware of potential vulnerabilities to cyberattacks.

Risk Type: Physical	Impact
Increasing potential for climate-change related issues	Natural disasters, fluctuating temperatures, and other extreme weather might cause increased costs and supply chain demand issues.

Opportunities

Possibilities for Impact	
Internal switchover to hybrid vehicles	Hybridizing our fleet will result in reduced operating costs and lower Scope 1 GHG emissions.
State and local legislation on mandatory building decarbonization and increasing energy efficiency	As buildings and businesses must meet new and emerging compliance requirements, there will be a higher demand for our services in regard to providing energy-efficient and electric solutions.
Continuous funding of utility-run incentive programs	Potential savings through utility programs can increase demand for eligible energy-efficient equipment.
Awareness of indoor air quality benefits	In a post-pandemic landscape, demand for increased ventilation, filtration, and purification technology persists.
Development of energy-efficient/renewable energy HVAC systems	Ambient's involvement in and experience with smart technology geothermal heat pumps, and other energy-efficient HVAC technology puts us in a prime position for growth as new technologies emerge.



A Shared Vision: National Operations

Progress on a National Scale

Stemming from New York City, Ambient operations began almost 40 years ago. Today our collective spans the Pacific, Mountain, and Midwest regions as well. When we forge these partnerships, we look for synergy in company culture, and this includes shared values on creating lasting impact and creating an eco-friendlier future.

Integrity and fairness are two values at the cornerstone of our progress, and our ultimate goal is to enhance the ability of our partners to run their businesses. We're always looking for opportunities to join and grow with people and businesses who share our values and workplace culture. With our expansive geographical and experiential reach, together we are better equipped to support our customers and OEMs.

The Ambient Advantage

We are proud to support our partners with a large network of vital resources that offers ongoing support and future growth at both national and local levels. As our collective grows, we continue to partner with like-minded people and companies driven by the ethos and values we embody every day.

- Finance & Accounting
- IT Management
- Business Operations
- Human Resources
- Marketing & Brand Development
- Expert Engineers
- Sales Team
- Service Department



Connect

We unite experienced and knowledgeable field experts to collaborate and share the successes of their teams and projects.

Empower

With our portfolio of resources, Ambient enables our collaborators to exceed prior capabilities by listening and reacting quickly to meet specific and unique needs.

Support

We offer all necessary assistance, from financial to tactical, to help our partners thrive to their fullest potential year after year.



Progress on a National Scale

Applied Sales

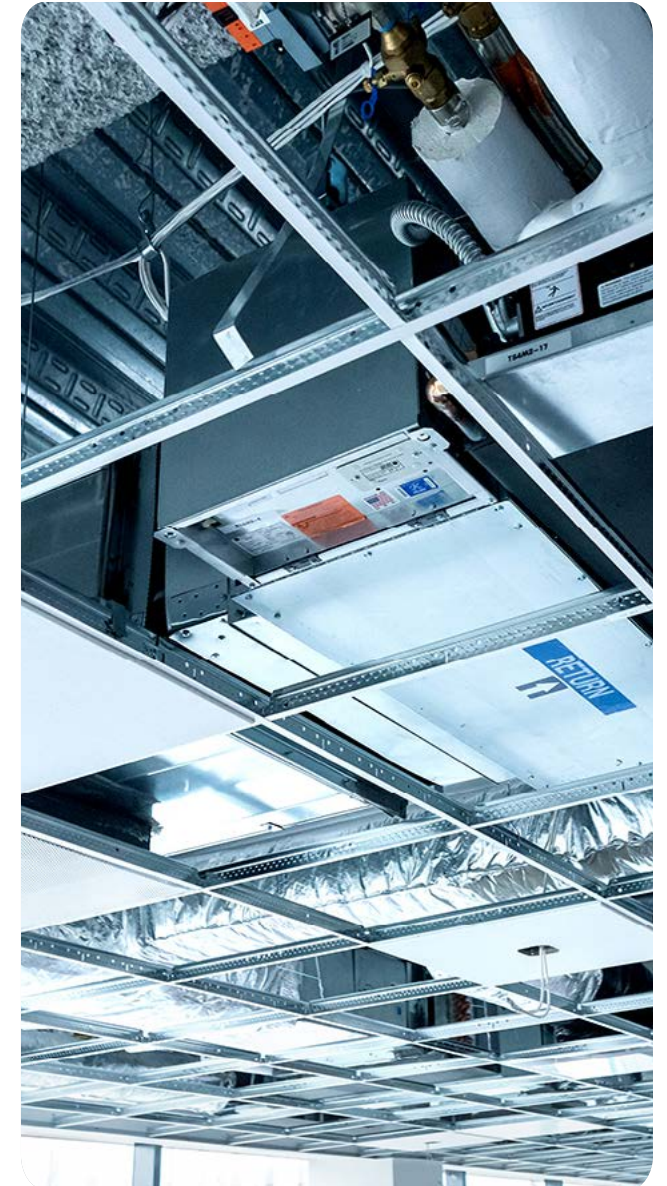
Our HVAC systems are expertly designed to meet the specific needs of large-scale commercial and industrial applications.

We specialize in seamlessly integrating our systems into complex infrastructure, while prioritizing energy efficiency, optimal fit, and budget considerations. Our solutions are tailored to the demands of expansive high-performance environments.

Airside Sales

We specialize in delivering high-performance components and services for HVAC systems including air handling units, filters, dampers, coils, and ventilation systems.

With our expertise, we ensure seamless integration of these critical components, optimizing indoor air quality, acoustics, temperature regulation, and energy efficiency. Our reliable solutions enhance system performance, reduce operational costs, and ensure compliance with industry air management standards.



Progress on a National Scale

National Platforms: Service & Parts

National Mindset, Local Impact

As an HVAC solutions company, we need to provide not just first-in-class equipment but also services that support that equipment through its full lifecycle. We also need to be mindful of how to make the greatest impact locally. Our centralized service group supports risk management, safety programs, service vehicle fleets, technical training, recruitment, and sustainability for all local service branches. In this way, we are confident that we're offering precise help and expertise wherever needed.

With a national platform, we can more effectively support our national clients as they continue to grow geographically. We can provide them with the same centralized support that they're accustomed to with the depth of our local branches.

Our national platform helps streamline the following processes:

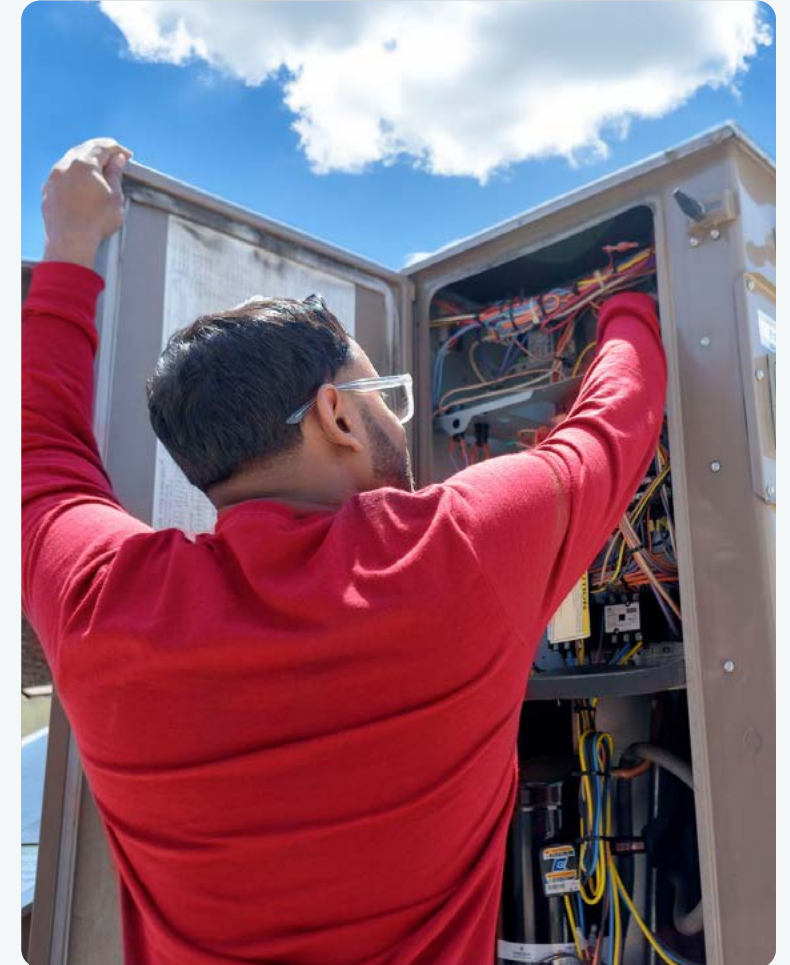
- Integrating equipment into buildings
- Providing owner training
- Providing warranty and ongoing maintenance services
- Retrofitting and replacing equipment at the end of its lifecycle

Streamline Operations

Our Service and Parts platform works to reduce redundancies in logistics and administration. Inventory optimization is another focus of the team, as is fleet management and direct emissions reduction.

Support Sustainable Systems

Another purpose of this platform is to deliver faster, more efficient support, ensuring HVAC systems are serviced to make minimal environmental impact. A focus on improved service means extending the life of products and, therefore, reducing waste and emissions from manufacturing equipment.



Internal Infrastructure

One of the biggest strengths of national collaboration is behind-the-scenes support for all our employees. By strengthening our Human Resources and Information Technology departments, employees across the country gain access to a wealth of benefits, more personalized help, and a unified mission.

Human Resources

HR's decision-making process is defined both by Ambient's national values and by the local company culture of each brand. We tailor the employee experience to each partner's needs by leading with the big picture while company leaders determine important HR processes for their own employees. With a unified HR division, we aim to ensure employees know what it means to be a part of Ambient while remaining connected to their brand.

For more information on how HR meets diverse employee needs, refer to page 32.

Information Technology

We maintain IT and security practices at large while ensuring all Ambient operations are protected by powerful security solutions. We are always aiming to further strengthen these foundations. Our cybersecurity structure was created through collaborative conversations between business leaders on our highest priorities and values. We are actively expanding our secure infrastructure with consistent, scalable solutions that are easily shareable across our brand collective. To make this sharing effortless, we are standardizing tools and processes across businesses. This unified strategy

helps us leverage combined data to get better insights and improve our decision-making processes on a national scale.

For more information on IT's cybersecurity strategies and actions, refer to page 15.



An aerial photograph showing a lush green forest on the left, a rocky shoreline in the middle, and a body of blue water on the right. The text "Our Sustainable Solutions" is overlaid in white on the forest area.

Our Sustainable Solutions

Energy-Efficient Efforts

We work toward a greener future by providing customers with energy-efficient, innovative solutions.

Data Centers

Mission-critical technology is crucial—and optimized, efficient HVAC systems are critical to reducing their environmental impact. Data centers require a unique focus and expertise that Ambient's Data Centers division delivers. Equipment needs built-in redundancy and must be easy to service and maintain for optimal performance. Our Data Centers team applies specialized proficiency to proper HVAC equipment application and complete field services. Ambient's approach to sustainable Data Center HVAC implementation is to leverage technologies such as direct-to-chip liquid cooling, economizer-enabled free cooling, and real-time humidity management to ensure reliability while minimizing energy consumption.

Solution Schematics

We deliver energy-efficient solutions through our understanding of product sizing and capacities, thereby expediting the space requirements and budgets early in the design phase.

Sustainably Optimized Design

We provide product drawings that include performance, dimensions, weights, and more to ensure that site infrastructure requirements (like power and water) are met.

Start-up and Commissioning

We're on site prior to and throughout the installation process to certify that all equipment is operating at optimal performance to conserve resources and lower emissions.



Energy-Efficient Efforts

Decarbonization

DMG North – Decarbonization Training Center

The DMG Decarb Center is a state-of-the-art facility dedicated to educating HVAC professionals on how to reduce carbon footprints and lower energy consumption by designing and installing modern HVAC systems. The Decarb Center brings together property owners and operators, architects, engineers, contractors, students, and other community members to trade information and innovation focused on building a better future.

The current and future showcased equipment at the Center includes hydronic fan coil units, air handling units, radiant panels, and fan-powered chilled beams—and the Center will consistently update its exhibited equipment as new decarbonization technology evolves.

The Decarb Center is an extension of DMG’s partnership with cleantech accelerator ProspectSV and CO₂ heat pump manufacturer Flow Environmental Systems to bring clean energy solutions to the marketplace. Flow’s innovative ANSWR CO₂ Heat Pump system is a key component of the Center’s showcased technology.

The grand opening of DMG’s Decarbonization Training Center was held in October 2025.

DMG and DMG North – MECH Talks

In summer 2025, DMG North developed the “MECH Talk” event: a series of short “case studies” about decarbonization successes. MECH Talk events are a platform for sharing ideas, case studies, and data with leaders in the design and construction community.

The first MECH Talk was held at Oracle Park. Presentations on legislation, regulations, economics, energy savings, and innovative technology were widely discussed by over 100 attendees. Following MECH Talk events in San Diego and the Bay Area were equally successful.



The Decarbonization Training Center brings together a network of organizations spanning clean energy, policy, research, and innovation.

Award-Winning Solutions

Empire Technology Prize Runner-Up

Ambient, our partner Gil-Bar, and OEM Flow Environmental Systems were recognized as the runner-up in the Empire Technology Prize, receiving a \$100,000 award for our work in advancing clean heating solutions for New York State.

The Empire Technology Prize, launched by The Clean Fight with support from NYSERDA, Wells Fargo, and RMI, is a \$10 million initiative designed to accelerate the development and demonstration of novel clean heating technologies as alternatives to fossil fuel boilers. Over the past two years, seven finalist teams—including a joint effort between Ambient, Gil-Bar, and Flow—piloted solutions to reduce carbon emissions while ensuring scalable, reliable performance for New York’s buildings.

A High-Impact Clean Heating Solution

The Ambient-Gil-Bar-Flow team was recognized for the development and commercialization of Flow’s ANSWR heat pump, a CO₂-powered high-temperature hot water solution that delivers sustainable heating, domestic hot water, and simultaneous heating and cooling capabilities.

A demonstration project of this solution is set to launch as Union Theological Seminary in Upper Manhattan, marking a major step toward proving the scalability and effectiveness of carbon-neutral heating systems in real-world applications.

Recognition from New York State Leadership

New York Governor Kathy Hochul announced the winners, highlighting the critical role these innovations play in advancing the state’s aggressive climate goals.

Driving New York’s Path to Decarbonization

“New York has set one of the most ambitious paths toward decarbonization in the country. Being recognized in the Empire Technology Prize is proof of the strength of our partnerships, engineering expertise, and commitment to delivering scalable, real-world solutions,” said Chris Bisaccia, CEO of Ambient.

Tony Tanzillo, COO of Ambient, added: “This recognition underscores our shared mission to provide clean, practical HVAC solutions that meet the needs of building owners today while preparing New York for a carbon-free future.”

About the Empire Technology Prize

Organized by The Clean Fight, the Empire Technology Prize awarded \$4.15 million to support seven first-of-a-kind demonstration projects across New York State and an additional \$4.75 million in milestone funding. Together, these projects represent a critical step toward building-wide decarbonization, offering building owners new options that are easier to adopt and deploy at scale.

For more information, visit thecleanfight.com/etp.



Members of Ambient, Gil-Bar, and Flow Environmental Systems alongside Prize organizers at the Empire Technology Prize winner announcement event

Environmental Stewardship

Energy & Emissions

2025 Progress and Long-Term Goals

One of our largest accomplishments in 2025 was completing a comprehensive assessment of our Scope 3 emissions. A thorough analysis and comparison of our Scope 3 emissions to our Scope 1 and 2 footprints provided clarity and perspective when determining our prioritizations and path forward.

The scale of our Scope 3 footprint indicates that Ambient's greatest opportunity for impact lies beyond our own operations; as a result, we are directing an expanded effort to engage our upstream and downstream value chain. We are committed to supporting our manufacturer partners, customers, and stakeholders by promoting energy-efficient products that help reduce their operational emissions, which in turn reduces our own Scope 3 impact. Our broader knowledge of incentives, initiatives, and changing policies bolsters our ability to effectively partner with both manufacturers and customers in reducing energy consumption and decreasing costs at the same time.

Waste

On-site construction and equipment installation often generates significant waste through excess materials and fabrication. This increases environmental impact in addition to raising costs and resource consumption. In contrast, packaged solutions, such as rooftop units, can help mitigate waste production.

Some of the most effective technologies helping to combat construction waste are modular operating room HVAC solutions. Instead of assembling walls, ceilings, openings, and utilities on-site—which produces large

amounts of construction waste—modular components are manufactured in controlled environments. This reduces variables, speeds installation, and eliminates many of the on-site fabrication processes. Ambient partner company GBHLS is an industry leader in providing cutting edge modular and prefabricated solutions for healthcare environments.

Outside of our construction sites and projects, we also promote recycling, reusable kitchenware, and biodegradable single-use items wherever necessary in our brands' offices and warehouses.

Sustainability Team

In 2025, Ambient's sustainability team supported several green improvements at our local offices. Some examples include:

4 Campanelli Circle, Canton, MA Lighting and Appliance Upgrades

The APA team at 4 Campanelli Circle undertook a targeted lighting and appliance upgrade program aimed at reducing the office's day-to-day energy consumption. Older fixtures throughout the workspace were replaced with LED lighting, which uses significantly less electricity, generates less heat, and has a longer operational lifespan, reducing both energy costs and the frequency of bulb replacements. In addition to the lighting transition, outdated appliances in common areas were swapped for ENERGY STAR-rated alternatives. These upgrades reflect our belief that sustainable operations begin at the office level, and that incremental improvements across our portfolio contribute meaningfully to our overall emissions reduction goals.

321 Snyder Avenue, Berkeley Heights, NJ Energy Audit

In 2025, Ambient's New Jersey headquarters at 321 Snyder Avenue underwent a comprehensive energy audit that assessed energy consumption across HVAC systems, lighting, and building envelope performance, identifying specific areas where efficiency gains are achievable. The audit was a foundational step in understanding and improving the building's overall energy performance, and this process serves as a model for how Ambient approaches new and existing office spaces across our national portfolio.

Multiple Locations Waste and Recycling Signage

Across several of our offices and warehouses, the sustainability team deployed standardized waste and recycling signage as part of a broader effort to build a culture of environmental responsibility from the ground up. Clear, consistent signage at waste stations helps employees make better sorting decisions in the moment. This rollout reflects the sustainability team's approach of meeting employees where they are: making the sustainable choice the easy choice.

Emissions (Market-Based)*

	2025	2024	2023
Scope 1 (tons CO ₂ e)	2,361.45	2,908	1,150
Scope 2 (tons CO ₂ e)	1,705.87	0	175
Scope 3 (tons CO ₂ e)	13,948,795.91	20,479,948	N/A

Scope 1 and 2 Emissions Intensity (Market-Based)*

	2025	2024	2023
Emissions Intensity (tons CO ₂ e per hundred thousand USD in Gross Revenue)	0.233	0.194	0.249

*Annual energy consumption and subsequent CO₂ emissions are calculated using a mix of energy consumption and spend data. Additional calculations provide energy usage estimates for locations at which this data is unavailable. These additional calculation methodologies include:

1. Use of the Environmental Protection Agency (EPA) eGRID Power Profiler <https://www.epa.gov/egrid/power-profiler> to compute electricity consumption
2. Use of facility square footage data to compute energy consumption from space heating

People & Culture

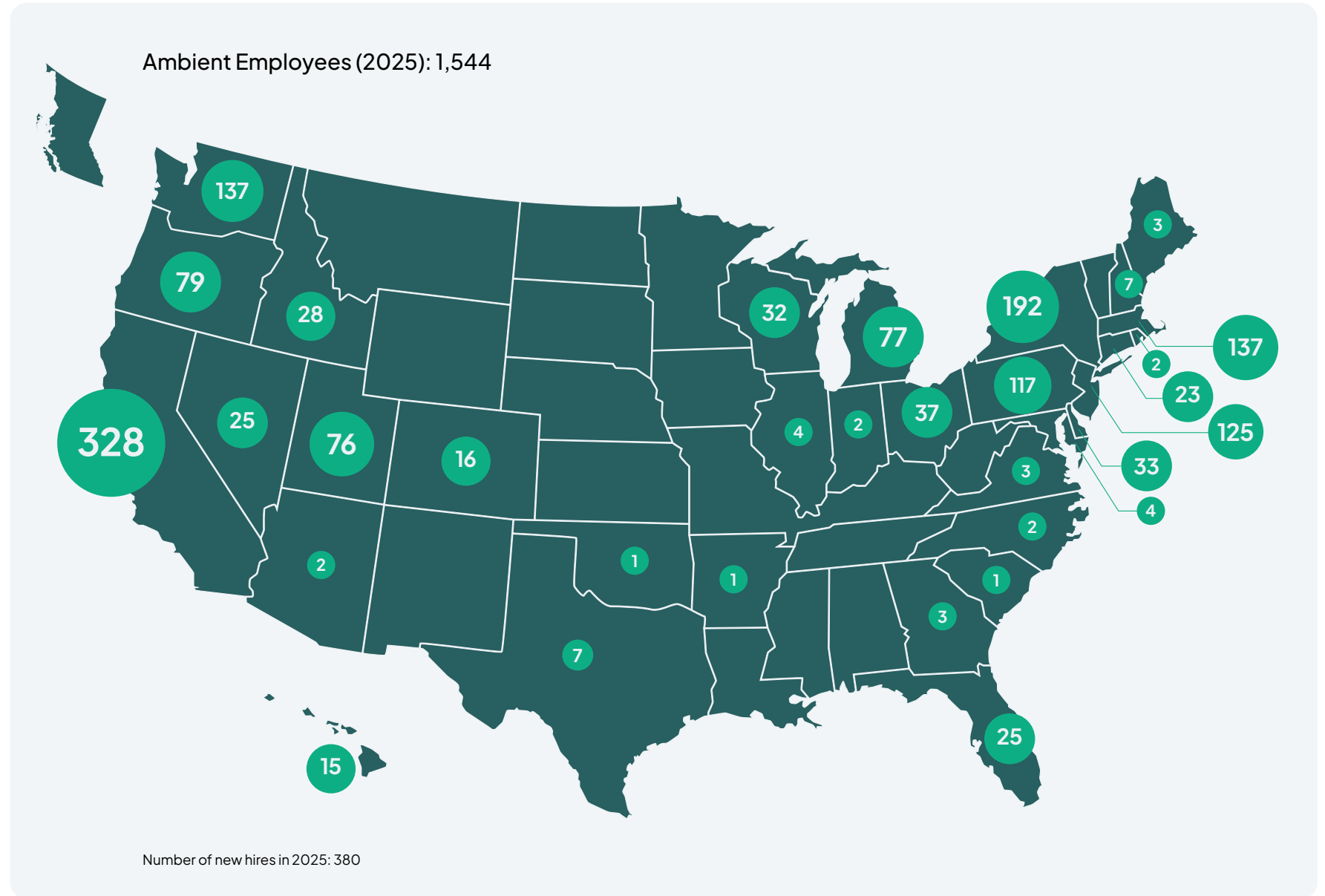


Our Team

Many of our employees have been with us for decades, and retention remains high. We invest in our people through competitive benefits, growth opportunities, and workplaces that value every background and experience. We strive to create an environment where people feel valued, supported, and motivated to grow. A strong team is the foundation of everything we accomplish.

Approach to Recruiting

In order to meet hiring demands, our recruitment team expanded to include four new team members. We also created a new careers page to make the job search and hiring process a breeze. Within our online applications, we have added voluntary self-identification questions on veteran status, disability, race/ethnicity, and gender in order to attract and invest in a more diverse workforce.



Careers at Ambient

We believe in working with the best products, partners, and people. We seek talent of all ages, from all backgrounds, whether they are students at local tech schools or are a part of our Veteran Hiring Program. Many of our employees have been with us for decades. Retention remains high, which is a testament to our mutually beneficial working relationships. Our pride in our employees is undeniable—and it shows.

Our recruitment team developed the Ambient Careers webpage to simplify the job search and hiring process. Within our online applications, we have added voluntary self-identification questions on veteran status, disability, race/ethnicity, and gender to attract and invest in a more diverse workforce.

For additional information on careers at Ambient, please visit <https://ambient-enterprises.com/careers/>.

Sales

Our sales teams play a key role in how Ambient's technologies contribute to helping customers improve efficiency, reliability and productivity—while reducing emissions—giving our work a powerful sense of purpose. Our companies offer decades of engineering expertise, access to cutting-edge products, and a deep commitment to our clients' success.



Service

Our service teams solve a wide variety of key industrial challenges by working with customers to ensure our products and systems provide maximum performance. We have an extensive directory of technical services companies that offer maintenance, retrofit, and project management to all OEMs, building owners, operators, and end users.



Parts

Our parts teams offer replacement and retrofit of parts from all our factories, working hand-in-hand through partnerships with OEM factories and MIH Systems Group to provide support, replacement, and retrofit installations when needed.



Health & Wellbeing

Employee Safety

Every employee at all levels has a responsibility to uphold the highest safety and health policies. Our safety and health program conforms to the best practices of our industry—and it's this strong collaboration between our employees and trainers that makes our safety program successful. It is expected that management always provides a safe working environment, while employees perform in accordance with our safety standards and practices. Our workplace safety practices are consistently discussed at technician peer meetings. Through this ongoing cooperative effort, we continually strive to ensure the health and safety of all Ambient employees.

At Ambient, employee health and safety is a major component to every aspect of our operations. Our health and safety plan includes our health and safety policies, as outlined on this page.



Safety Management

In addition to our internal safety efforts, our service team partners meet with an external consultant to address and meet safety needs on a case-by-case basis. This structure facilitates the administration of safety training for applicable employees as needed and provides support in handling specific safety requirements for unique job needs.

For additional details on training or occupational health and safety policies, please contact us at info@ambient-enterprises.com.



Benefits & Wellness

We offer competitive wages and a robust benefits package for our employees, their spouses, domestic partners and children. Employees receive paid time off, PPO and HDHP options, HSA and Flex account options, paid holidays, paid sick time, family and medical leave, access to life insurance, health insurance (including medical, dental and vision care), as well as a competitive 401(k) plan. Critical illness insurance and hospital indemnity insurance are also included in our offerings. In 2025, additional options to our provided healthcare offerings included legal and identity theft protection.

Our healthcare package includes a virtual plan that offers immediate, on-demand 24/7 access to affordable, quality board-certified doctors and pediatricians through secure video chat or phone. A 90 Now prescription program enables employees to fill prescriptions up to a 90-day supply using a local retail pharmacy within the plan's network.

We know not all employees need the same care, so our benefits package extends beyond traditional healthcare programs to include plans that are suited to the diversified needs of our community.

For example, the ASHCare Virtual Physical Therapy and Occupational Therapy programs provide live virtual sessions with a dedicated physical or occupational therapist. These sessions are available 80 hours per week and include access to custom home exercise programs complete with instructional videos.

In addition to ASHCare, we offer employees rehabilitation through the Airrosti Remote Recovery program, which provides ongoing support (for 12 months per injury) for employees suffering from muscle and joint pain. Employees receive virtual care that includes an orthopedic evaluation, an accurate diagnosis, and a personalized recovery program tailored to support their ailment.

When it comes to lifestyle changes, we also provide access to enrollment in programs like the Omada Diabetes Prevention Program. Patients receive a personalized dashboard, a connected scale, a professional health coach, and a supportive peer group. The program is designed to help people eat healthier, increase physical activity, overcome challenges, strengthen healthy habits and continue to set and reach health goals with strategies that work.

If employees need further assistance, we provide confidential access to licensed professional counselors who can help one-on-one with mental or interpersonal relationship issues. Finally, through our Employee Assistance Program (EAP), we offer access to Licensed Professional Counselors who can help with family care, financial services, legal questions, and more.

Outside of health and wellness benefits, we provide access to accident insurance and legal insurance that includes legal coverage and identity theft protection.

For additional details on benefits, please contact us at info@ambient-enterprises.com.



Human & Employment Rights

Statements on Human & Employment Rights

Our statements on human and employment rights can be found on the Ambient website. Ambient respects human rights in accordance with the International Bill of Human Rights. We prioritize employee and customer health and safety, promote diversity, equity, inclusion and belonging in all communications and actions, and are committed to engaging with our business partners to incorporate human and labor rights considerations in procurement decisions. In accordance with this bill, we condemn all forms of forced labor, child labor, modern slavery, and human trafficking.

Business Partner Code of Conduct

Our Business Partner Code of Conduct outlines the principles we expect our partners to join us in upholding. This code of conduct can also be found on our website at: [Ambient Business Partner Code of Conduct](#).



Engagement & Appreciation

We take every opportunity to show our appreciation for our employees and all they do. As we grow, we will never stop acknowledging the amazing people we have working alongside us.

Women in Construction Week Spring 2025

DMG Corporation welcomed many of Ambient's women leaders in San Diego for our annual Women in Construction event held during National Women in Construction week. The two-day event was filled with panels, workshops, site visits, professional headshots, and many other opportunities for female-focused growth, camaraderie, and conversation.

Intern NYC Outing Summer 2025

Our 2025 summer interns took a break from their projects to spend a day exploring some of Manhattan's iconic landmarks, bonding as a team, and experiencing the energy of culture and creativity that inspire our work every day.

Veteran's Remembrance Weekend Event Fall 2025

Ambient's U.S. veteran employees spent a weekend in Arlington, Virginia in honor and remembrance of their military service. The weekend kicked off on Friday with a welcome happy hour alongside veterans and their families and a chance to connect, share stories, and set the tone for the days ahead.

Saturday began at the Folded Flag Racing event, where veterans and their families met the driver, sat inside the race car, and saw firsthand how every lap raises funds to support veteran causes. We were proud to contribute with a donation to help fuel their mission.

That afternoon, our team took part in the Washington Wreath Laying Ceremony at the Tomb of the Unknown Soldier in Arlington National Cemetery, placing wreaths to honor those who served and sacrificed.

The day concluded with a group dinner, where we reflected on the experiences, shared stories, and strengthened the bonds that connect us.

From the happy hour to the racetrack, from Arlington to the dinner table — one theme carried through it all: honoring sacrifice, supporting veterans, and building community together.

Ambient Women in Construction

Led by Ambient's Women in Construction Board, Ambient Women in Construction is an affinity group within the Ambient Enterprises collective that focuses on the advancement of women in the HVAC and construction spaces. Through educational resources, networking opportunities, and mentorship, this program aims to create a community-focused environment for women leaders at Ambient to grow in their careers.



Social Responsibility

We aim to take care of our surrounding communities by leveraging our experience and resources to educate and share knowledge with our peers in the building construction space

Peer Education

We offer ongoing education and factory certification to engineering professionals and community members from all backgrounds. Ambient and many of our partners also held PDH–accredited courses both online and in–person, often partnering with our manufacturers to do so.

Some of the education opportunities that were provided in 2025 include:

Ambient

- HVAC On Air

DMG North

- Course: Scaling CO2 Heat Pumps
- Course: VRF Training
- Decarbonization Training Center
- MECH Talks (see more on page 25)

JB University Series

- Course: Budgeting for Efficiency
- Course: Meeting Future Challenges with Optimized Rooftop Systems

ToroAire

- Course: California Building Code of Regulations & Life Safety Damper Requirements
- Course: Fan Engineering
- Course: International Building Codes

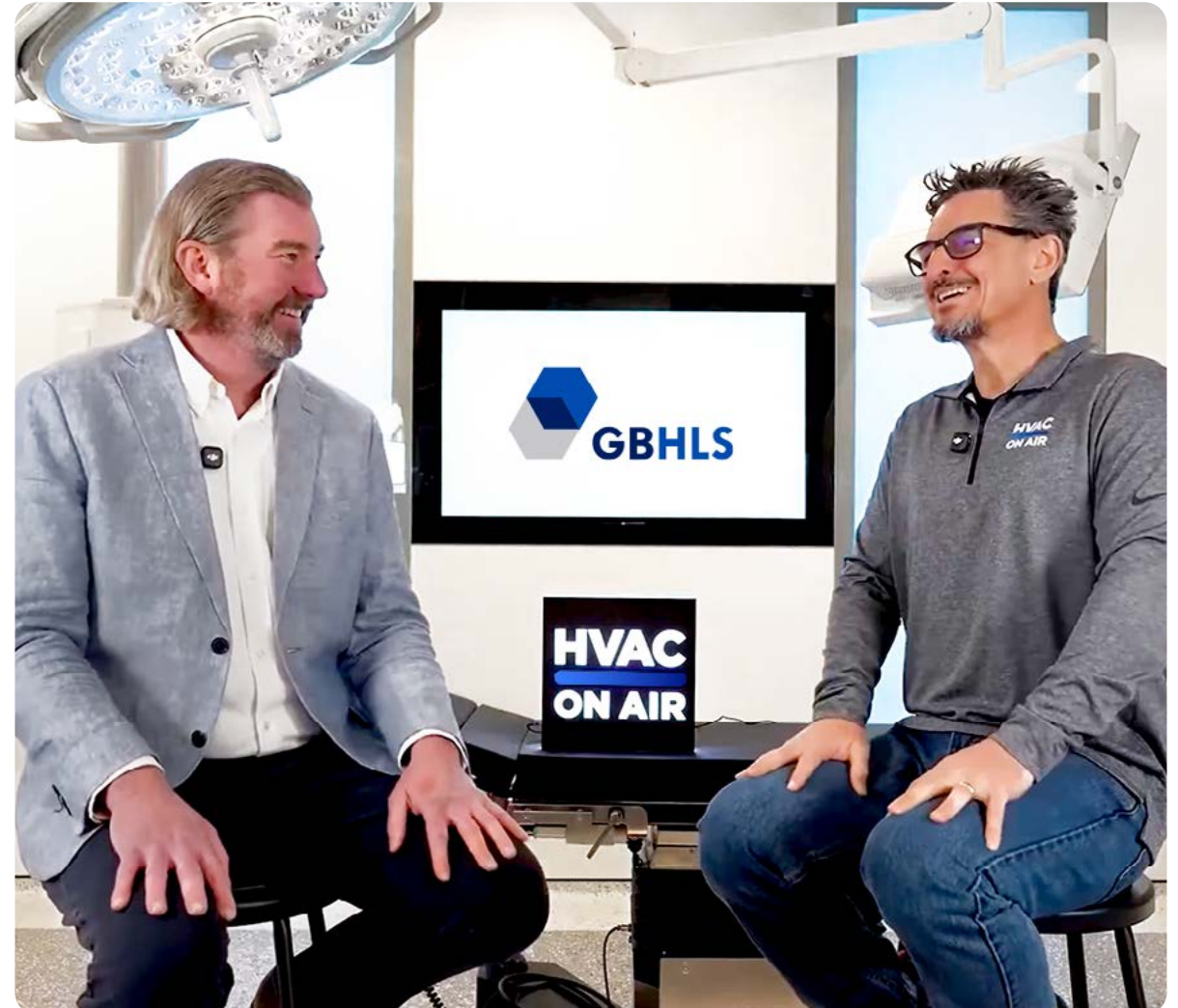
Because of our extensive classrooms and showrooms nationwide, we are able to provide the type of hands-on experience and education in cutting-edge technology that helps our employees and customers feel confident, successful and in–sync when working together.

HVAC On Air

In 2025, we tapped into new avenues for education, connection, and community. Ambient’s new in-house channel, HVAC On Air, is designed to bring clarity to commercial HVAC. With engineers, contractors, technicians, and students in mind, Host Tony Mormino simplifies complex topics with demonstrations, factory tours, podcast interviews, and analogies. From breaking down compressor types and breaking down psychrometrics to defining a pound of air, HVAC On Air covers it all through foundations of science and humor.

For additional details on our academic programs, including current class offerings, please contact us at info@ambient-enterprises.com.

HVAC ON AIR



We provide support to many charities and nonprofits through donations and sponsorships.

Industry Participation

Many of our employees are members of organizations that help strengthen their careers, make industry connections, and give back to communities they live in. Some of these organizations include:

- Air Conditioning, Heating, & Refrigeration Institute (AHRI)
- American Society of Heating, Refrigerating, and Air-Conditioning Engineers (ASHRAE)
- Building Owners and Managers Association (BOMA)
- Professional Women in Construction (PWC)

Sustainability Engagement

We regularly participate in industry events that help us sharpen our sustainability know-how and hone our strategies. In 2025, these events included:

- ASHRAE Winter Conference and AHR Expo
- MEP 2040 Meetings
- I2SL: International Institute for Sustainable Laboratories
- New York Build Expo
- Climate Week NYC
- National Grid's 2025 Energy Solutions Summit

Charity-Sponsored Events

- Air Product Sales Events with DMG Corporation
- The Southland Industries Charity Golf Tournament with ToroAire
- The Hawaii Red Cross Charity Golf Tournament with DMG Corporation and MAPCO
- The Stadium Classic Golf Tournament with Johnson Barrow

Donations

Some of the organizations that Ambient and our partners support are to the right.

Organizations We Support

BLUE HAWK Gives Back

Partners with charitable organizations on volunteer projects.

Boys & Girls Club of Oyster Bay

Non-profit agency serving kindergarten through twelfth graders through programs and activities which stress character development.

Casa Youth Shelter

Provides temporary shelter for youth ages 12-17 who are homeless, abused, or struggling with crisis.

Children's Hospital Los Angeles

Helping families live healthier lives.

Creative Art Works

Empowering young people with arts programming that helps them develop personal and professional skills.

Folded Flag Racing

Turning racing performances into funding for veteran causes across the country.

Kids for Kids Foundation

A community of friends, families, and colleagues raising money for organizations that support children and families struggling with medical challenges.

Memorial Sloan-Kettering Cancer Center

Cancer treatment and research institution in Manhattan, NYC.

National Center for Healthy Veterans

An initiative dedicated to improving veterans' physical, mental, emotional, and relational wellness, as well as fostering their personal growth, empowerment, and healing.

Overlook Foundation

Raises funds that are used to purchase state-of-the-art equipment and fund special programs for Overlook Medical Center.

Puppies and Golf

Supports and promotes shelters across the country with a focus on connecting humans and dogs for a lifetime of purpose and companionship.

The Salvadori Center

Partner with NYC and Pennsylvania schools to provide push-in STEAM programs for K-12 students that include ALL curricula, instruction, materials, and supplies.

Self Help, Inc. Head Start

Provides comprehensive early childhood education, health, nutrition, and family services for preschool children ages 3-5 and their families.

The Shalom Center for Conflict Resolution and Reconciliation

Working for a society free of physical violence and unjust social structures in Africa, building peaceful and reconciled communities.

Thomas House Family Shelter

Providing for the well-being of homeless families, while empowering them to be independent and self-sufficient.

Torch Foundation

Non-profit organization that conducts transformational leadership workshops for teens ages 13-17.

Urban Green Council

A nonprofit dedicated to decarbonizing buildings for healthy and resilient communities.

Wreaths Across America

Facilitates the sponsorship of veterans' wreaths and offers volunteer opportunities, including wreath-laying.

Appendix

Appendix

GRI Content Index

GRI Standard	Disclosure	Location
GRI 2: General Disclosures		
1. The Organization and its Reporting Practices		
2-1	Organizational details	p.06 “About Ambient”
2-2	Entities included in the organization’s sustainability reporting	p. 05 “Publication Information”
2-3	Reporting period, frequency and contact point	p.05 “Publication Information”
2. Activities and Workers		
2-6	Activities, value chain, and other business relationships	p.06 “About Ambient”
2-7	Employees	p.29 “People and Culture”
3. Governance		
2-9	Governance structure and composition	p.13 “Governance”
2-12	Role of the highest governance body in overseeing the management of impacts	p.13 “Governance”
2-13	Delegation of responsibility for managing impacts	p.13 “Governance”
2-14	Role of the highest governance body in sustainability reporting	p.13 “Governance”
4. Strategy, Policies, and Practices		
2-22	Statement on sustainable development strategy	p.12 “A Letter From the CEO”
2-23	Policy commitments	p. 13 “Governance” p. 33 “Human & Employment Rights”
2-24	Embedding policy commitments	p. 13 “Governance” p. 33 “Human & Employment Rights”
2-25	Processes to remediate negative impacts	p. 13 “Governance”
2-26	Mechanisms for seeking advice and raising concerns	p.29 “People & Culture”
2-28	Membership associations	p. 36 “Organizations We Support”
5. Stakeholder Engagement		

Ambient Locations (2025)

Vancouver, British Columbia	Las Vegas, NV
Anaheim, CA	Reno, NV
Beaumont, CA	Londonderry, NH
Castro Valley, CA	Berkeley Heights, NJ
Dominguez Hills, CA	Pine Brook, NJ
Fountain Valley, CA	Brentwood, NY
Fresno, CA	Brooklyn, NY
Glendale, CA	Long Island City, NY
Montebello, CA	New York, NY
Orange, CA	Westchester, NY
Poway, CA	Columbus, OH
Sacramento, CA	Holland, OH
San Diego, CA	Hudson, OH
San Jose, CA	Meridian, OH
San Luis Obispo, CA	Clackamas, OR
Golden, CO	Portland, OR
Louisville, CO	Gibsonia, PA
Cheshire, CT	Harrisburg, PA
South Windsor, CT	King of Prussia, PA
Wilmington, DE	Warminster, PA
Honolulu, HI	Katy, TX
Kapolei, HI	Logan, UT
Boise, ID	Ogden, UT
Idaho Falls, ID	Salt Lake City, UT
South Bend, IN	South Salt Lake, UT
Kennebunk, ME	St. George, UT
Attleboro, MA	Seattle, WA
Brockton, MA	Spokane, WA
Canton, MA	Appleton, WI
Newburyport, MA	Brookfield, WI
Clarkston, MI	La Crosse, WI
Grand Rapids, MI	Middleton, WI
Madison Heights, MI	
Portage, MI	
Baja California, Mexico	

Appendix

GRI Content Index

GRI Standard	Disclosure	Location
2-29	Approach to stakeholder engagement	p. 05 "Our Process" p. 11 "Our Partners" p. 11 "Client Satisfaction" p. 18 "A Shared Vision: National Operations" p. 34 "Engagement and Appreciation" p. 33 "Business Partner Code of Conduct" p. 14 "Ambient Leadership" p. 35 "Social Responsibility"
2-30	Collective bargaining agreements	p. 33 "Human & Employment Rights"
GRI 3: Material Topics		
3-1	Process to determine material topics	p. 05 "Our Process"
3-2	List of material topics	p. 05 "Our Process"
GRI 201: Economic Performance		
201-2	Financial implications and other risks and opportunities due to climate change	p. 16 "Climate Governance - Risks and Opportunities"
201-3	Defined benefit plan obligations and other retirement plans	p. 32 "Benefits and Wellness"
GRI 205: Anti-corruption		
1-1 (205)	Topic management disclosure	p. 33 "Human and Employment Rights" p. 13 "Governance"
GRI 302: Energy		
302-5	Reductions in energy requirements of products and services	p. 23 "Our Sustainable Solutions"
GRI 305: Emissions		
305-1	Direct (Scope 1) GHG emissions	p. 28 "2025 Progress and Long-Term Goals" p. 43 "Appendix"
305-2	Energy indirect (Scope 2) GHG emissions	p. 28 "2025 Progress and Long-Term Goals" p. 43 "Appendix"
305-3	Other indirect (Scope 3) GHG emissions	p. 28 "2025 Progress and Long-Term Goals" p. 43 "Appendix"
305-5	Reduction of GHG emissions	p. 28 "2025 Progress and Long-Term Goals"

Partners

For additional details on Ambient's manufacturing partners and line card, please contact us at info@ambient-enterprises.com.

Appendix

GRI Content Index

GRI Standard	Disclosure	Location
GRI 306: Waste		
306-1	Waste generation and significant waste-related impacts	p. 28 "Waste"
306-2	Management of significant waste-related impacts	p. 28 "Waste"
GRI 403: Occupational Health and Safety		
403-1	Occupational health and safety management system	p. 32 "Health & Wellbeing"
403-2	Hazard identification, risk assessment, and incident investigation	p. 32 "Health & Wellbeing"
403-3	Occupational health services	p. 32 "Health & Wellbeing"
403-4	Worker participation, consultation, and communication on occupational health and safety	p. 32 "Employee Safety"
403-5	Worker training on occupational health and safety	p. 32 "Safety Management"
403-6	Promotion of worker health	p. 32 "Health & Wellbeing"
403-8	Workers covered by an occupational health and safety management system	p. 32 "Safety Management"
GRI 405: Diversity and Equal Opportunity		
405-1	Diversity of governance bodies and employees	p. 33 "Human & Employment Rights"
GRI 406: Non-discrimination		
33-3 (406)	Management of material topics	p. 33 "Human & Employment Rights"
GRI 407: Freedom of Association and Collective Bargaining		
3-3 (407)	Management of material topics	p. 33 "Human & Employment Rights"
GRI 408: Child Labor		
3-3 (408)	Management of material topics	p. 33 "Human & Employment Rights"

Appendix

GRI Content Index

GRI Standard	Disclosure	Location
GRI 409: Forced or Compulsory Labor		
3-3 (409)	Management of material topics	p. 33 "Human & Employment Rights"
GRI 413: Local Communities		
413-1	Operations with local community engagement, impact assessments, and development programs	p. 35 "Peer Education" p. 36 "Organizations We Support"
GRI 416: Customer Health and Safety		
416-1	Assessment of the health and safety impacts of product and service categories	p. 23 "Our Sustainable Solutions" p. 33 "Human and Employment Rights"

Appendix

IFRS Disclosure Recommendations

Recommendation	Recommended Disclosure	Location
Governance		
	(a) Disclose information about the governance body(s) (which can include a board, committee or equivalent body charged with governance) or individual(s) responsible for oversight of sustainability- and climate-related risks and opportunities.	p. 16 "Climate Governance - Risks and Opportunities"
	(b) Disclose management's role in the governance processes, controls, and procedures used to monitor, manage, and oversee sustainability- and climate-related risks and opportunities.	p. 16 "Climate Governance - Risks and Opportunities"
Strategy		
	(a) Disclose the sustainability- and climate-related risks and opportunities that could reasonably be expected to affect the entity's prospects.	p. 17 "Strategy"
	(b) Disclose the current and anticipated effects of those sustainability- and climate-related risks and opportunities on the entity's business model and value chain.	p. 17 "Strategy"
	(c) Disclose the effects of those sustainability- and climate-related risks and opportunities on the entity's strategy and decision-making.	p. 17 "Strategy"
	(d) Disclose the effects of those sustainability- and climate-related risks and opportunities on the entity's financial position, financial performance, and cash flows for the reporting period, and their anticipated effects on the entity's financial position, financial performance, and cash flows over the short, medium, and long term, taking into consideration how those sustainability-related risks and opportunities have been factored into the entity's financial planning.	p. 17 "Strategy"
	(e) Disclose the resilience of the entity's strategy and its business model to those sustainability- and climate-related risks.	p. 17 "Strategy"
Risk Management		
	(a) Disclose the processes and related policies the entity uses to identify, assess, prioritize, and monitor sustainability- and climate-related risks.	p. 16 "Our Risk Management Process"
	(b) Disclose the processes the entity uses to identify, assess, prioritize, and monitor sustainability- and climate-related opportunities.	p. 16 "Our Risk Management Process"
	(c) Disclose the extent to which, and how, the processes for identifying, assessing, prioritizing, and monitoring sustainability- and climate-related risks and opportunities are integrated into and inform the entity's overall risk management process.	p. 16 "Our Risk Management Process"

Appendix

IFRS Disclosure Recommendations

Recommendation	Recommended Disclosure	Location
Metrics and Targets	(a) Disclose, for each sustainability- and climate-related risk and opportunity that could reasonably be expected to affect the entity's prospects, metrics the entity uses to measure and monitor:	
	(i) that sustainability- and/or climate-related risk or opportunity	p. 17 "Strategy"
	(ii) its performance in relation to that sustainability- and/or climate-related risk or opportunity, including progress towards and targets the entity has set, and any targets it is required to meet by law or regulation.	p. 17 "Strategy"

Emissions (Market-Based)*	2025	2024	2023
Scope 1 Emissions (tons CO₂e)	2,361.45	2,908	1,150
Scope 2 Emissions (tons CO₂e)	1,705.87	0	175
Scope 3 Emissions (tons CO₂e)	13,948,795.91	20,479,948	N/A

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1. Use of the Environmental Protection Agency (EPA) eGRID Power Profiler (<https://www.epa.gov/egrid/power-profiler/#/>) to compute electricity consumption
2. Use of facility square footage data to compute energy consumption from space heating



For questions contact us at
info@ambient-enterprises.com

